




Candidates for electable positions on the EUZBC board

Position	Number of positions	Candidature
President	1	<ul style="list-style-type: none"> ○ Mr. Mark Lüring
Vice President	3	<ul style="list-style-type: none"> ○ Mr. Michael Kroupnik ○ Ms. Elaine Henning ○ Mr. Naku Chivuno ○ Mr. Sydney Chiyaba ○ Mr. Gabriel Mumba ○ Mr. Collins Sunny Muntanga ○ Mr. John Kawana
Treasurer	1	<ul style="list-style-type: none"> ○ Mr. Andrew Chibuye
Assistant Treasurer	1	<ul style="list-style-type: none"> ○ Ms. Lee Anne Singh ○ Ms. Irena Kucharik Lowry
Secretary	-	Non electable – currently being managed by the EU Delegation
Assistant Secretary	1	<ul style="list-style-type: none"> ○ Ms. Deborah Bwalya ○ Ms. Nimita Menon

Bios of Candidates

Candidates for the Position of President (1 position)

<p>Mr. Mark Lüring</p>  <p>Born in Lusaka Zambia October 1st, 1973 Dual Citizenship: Zambian & German Married with two Children</p>	<p>Academic Background</p> <p>Primary School Education in Zambia and Germany</p> <p>Studied Law in Mainz Germany and London UK with admonition to the Legal Bar in Germany</p> <p>Executive Master of Business Administration: Mainz Germany, Dalian China, Austin Texas 2004 – 2006</p> <p>Work Experience</p> <p>Junior Lawyer in Mergers & Acquisitions department at Linklaters, Oppenhoff & Rädler Frankfurt a. M. Germany 2000 – 2002</p> <p>Legal in-House Council General Motors Europe Rüsselsheim Germany 2003 – 2007 focus on Commercial Law</p> <p>Senior Regional Manager Sales & Marketing General Motors Europe West Germany 2007 – 2009</p> <p>Managing Director Drake & Gorham Zambia 2009 to date</p> <p>Affiliations & Supervisory Roles</p> <p>Association of Building & Civil Engineering Contractors Zambia (ABCEC) Member of the Executive Board and Head of the ABCEC Negotiation Team for the JIC Collective Agreement and National Union of Building, Engineering & General Workers. 2010 - 2016</p> <p>Member of the Executive Committee Energy & Development at the Zambia Chamber of Commerce & Industry (ZACCI) 2014 - 2019</p> <p>Member of the Executive Board of Directors Lusaka International Community School (LICS) 2015 to January 2022</p> <p>Vice President of the Executive Board for the European Union – Zambia Business Club (EUZBC) from 8th February 2018 to February 2020</p> <p>President of the Executive Board for the European Union – Zambia Business Club (EUZBC) from 8th February 2020 to date</p> <p>Member of the Board of Directors First National Bank Zambia (FNB) and Chairman of the Loans Review Committee from 1st June 2018 to date</p>
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Candidates for the Position of Vice President (3 positions)

<p>Mr. Michael Kroupnik</p>	<p>Michael is the Director of Micmar, a major supplier of all electrical, hardware and building materials, mining equipment, tools and households items. Additionally he is also the Director of Kroup Wood, a leading manufacturer of hardwood and pine timber products, and KroupMining & Processing Co, which is a mini copper processing plant in Solwezi, NW Province. Michael is also a Non-Executive Director at Centurion Zambia. He was brought up in Zambia and came back to the country after finishing his studies in the UK.</p>
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Ms. Elaine Henning



Elaine is Head of Office for BDO LLP and focusses her specialism on the dedicated International Funding Institution office in Lusaka. She is regional head for Southern Africa for donor related assignments. She is a qualified accountant and Fellow of the Institute of Chartered Accountants in England and Wales and also a Fellow of the Zambia Institute of Chartered Accountants with over 18 years' audit experience.

Elaine undertook her training in the UK and was managing audits for a top 5 accountancy firm before moving to Zambia in 2010. She set up the Zambia office of what was then Moore Stephens, and has been living and working in Zambia since. She has used that time to build up an expert team of Zambian auditors to undertake work for various International Funding Institutions.

Elaine has been the Vice President of the EUZBC since inception and is seeking a final term to complete the work she has started with the Club focussing on member services. She has been an active part of the Board and wants to use the final term to deliver the key areas that our members have requested, being: immigration, procurement transparency, closer interaction with government and also to set up CSR links.

Mr. Naku Chivuno



A seasoned entrepreneur at heart, Naku, has garnered 20 years of experience in Business Development, Project Management, Investment Advisory and Marketing. He has substantive experience gained from consulting assignments in different organizations in various sectors, both in the public and private context, in Zambia, South Africa and Namibia. Naku has had Post Graduate Training in development finance from the University of Cape Town, as in Financial Management and Accounting; Sustainable Project Management; Public and Private Sector Policy Formulation and Planning; Sustainable Development; Environmental Economics and Environmental Impact Assessment from the Namibia University of Science and Technology. He has also undertaken a professional development course in business (MBA Essentials) from the London School of Economics and Political Science.

He has also gathered extensive knowledge of the Financial Services Industry, particularly in Zambia and has formal training in Stockbroking, Investment Advisory and in Commodity (metals) Trading from the Zambia Insurance and Business College Trust (ZIBCT) and the London Metal Exchange (LME), respectively. Naku is also considered as one of the key resources with respect to the provision of Business Development Services (BDS) to Small and Medium Enterprises in Zambia. To this effect, he was also involved in the development of a number of multi-sector Public Private Partnership Initiatives at the Ministry of Commerce, Trade and Industry (Zambia) under the auspices of the Enhanced Integrated Framework (a World Trade Organization Programme). Naku is actively involved in community development and serves a Board Member of the Zambia Centre for Inter Party Dialogue (ZCID) where he chairs the Programmes Committee. He is currently serving as Executive Director of Manketti Advisory Services Limited, a subsidiary of Manketti Limited (Finland).

Mr. Sydney Chiyaba



I am a successful Entrepreneur, Business Leader, Engineer, ICT and Project Management Professional Delivering Business value and delighting Customers. With Over **18** Years of Professional Work Experience, An Entrepreneur, a Business Leader with Skills, Knowledge and Experience developing solutions that enhance effectiveness, Efficiency, Creativity, Innovations, performance, Simplify, Enhance Competitive Advantage, Promote Visibility, Increase Revenue and Growth.

Proven reputation with Professional, Transparent, Quality, Reliable Leadership to effect change, drive Results, Grow profits and value-addition.

LEADERSHIP EXPERIENCE:

CURRENT:

1. Treasurer-European Union Business Club Zambia (EUZBC).
2. Chairperson-Electoral Committee-Information and Communication Technology Association of Zambia (ICTAZ).
3. Chairperson-Acelerated Growth Multipurpose Cooperative Limited.

WORK EXPERIENCE:

CURRENT:

Founder & CEO

Prime Time Networks Limited (ICT Infrastructure Services, Networking Solutions, Computer Engineering, Electrical & Electronics Engineering)

Prime Information Systems Limited (Software Development & Technology)

Prime Time Consultancy Services Limited (Immigration Consultancy Services, Management Consultancy Services and Project Management Services).

Director & COO

Embedded Technologies Zambia Limited (50% Swedish & 50% Zambian) (Bringing Sustainable Technology to Africa)

EDUCATION:

CURRENT:

-MBA Candidate=Third Semester (Year 2) - DPU University, Pune, India-Indian Government Scholarship.

COMPLETED:

-BSC Hons Degree in Computing-ZCAS University-17th July 2012

CERTIFICATIONS:

-Project Management Professional (PMP)

-ITIL 4 Foundation

AWARDS:

Zambia Bureau of Standards (ZABS) Award of Excellence for Technical Committee work for Out Standing Performance for the Works with ZICTA/ZABS ICT Technical Committees During World Standards Day 2021.

MEMBERSHIP TO PROFESSIONAL BODIES:

-Fellow of Engineering institution of Zambia (**FEIZ**)

-Fellow of Information and Communication Technology Association of Zambia (**FLICTAZ**)

-Member of Project Management Institute (PMI) USA and PMI Zambia Chapter.

Mr. Gabriel Mumba



Gabriel Mumba born 05/02/1973.. worked as assistant Country Manager for International Air Transport Association for Zambia and Zimbabwe and eventually Country Manager for IATA Zimbabwe.. Trained in Zambia, South Africa the UK and Sweden. Currently CEO of Eastlight logistics Zambia.

Membership:

- Institute Directors of Zambia
- American Chambers of Commerce
- Frontline freight network Dubai
- President of the Postal and Courier Association of Zambia
- member of EUZBC since inception and once committee member of Work permits
- Board Chairman of A Zambia/ Swedish company . Emerging cooking solutions

Mr. Collins Sunny Muntanga



Collins is aged 37. He is the core-founder and Managing Director for Innovations for Education Development (IED) Zambia, a social enterprise that aims to make ICTS available to rural and underprivileged children digital development available. Collins is also co-founder and Managing partner IMPACT Research Ltd, a leading Zambian wholly owned and managed consultancy firm that specializes in offering project development, management, research, monitoring and evaluation services to development projects implemented by profit and non-profit organizations in Zambia. He is also the CEO of the Enclave Lodges. Professionally, Collins is Research, Statistics and Knowledge Management Specialist. Holder of a Master of Science in Impact Evaluation and Bachelor of Social Degree, he has also served as Research, Monitoring and Evaluations Director for USAID funded Projects at country (Zambia) and Southern African Regional under DAI Global LLC, Chemonics Inc, Population Services international and Resonance Global LLC. Collins has been active member of the EUZBC for over 4 years now.

Mr. John Kawana



John Kawana is a senior associate at B&M Legal Practitioners (Bowmans Zambian). He specialises in commercial litigation and dispute resolution and has acted on some of the country’s most complex and high-profile matters, from competition and tax disputes to class-action cases involving unlawful discharge. His expertise extends to commercial claims, debt recoveries, and administrative and judicial proceedings, including responding to claims, conducting and managing litigation and arbitration proceedings, and negotiating settlements. He has acted for clients in the aviation, banking, energy, financial services, logistics and mining sectors in matters before the Competition and Consumer Protection Commission, the Competition and Consumer Protection Tribunal, the Tax Appeals Tribunal, and the superior and subordinate courts of Zambia. He has also represented clients in commercial arbitrations both domestic and international.

Outside the courts, John is involved in community projects and charitable works. For instance, he has been supporting Focus on Poverty Reduction and Development (FOPRAD) in relation to its work in Southern Province’s Sinazongwe — Zambia. FOPRAD is a society registered under the Societies Act whose objective is to devise innovative and practical mechanisms of alleviating poverty in the rural areas on Zambia.

John is also an Artificial Intelligence (AI) enthusiast, particularly on regarding how AI adoption is acting as an economic accelerator and reshaping businesses. In 2018, his profound drive for AI earned him a delegate pass for the International Bar Association (IBA) Annual Conference in Rome, Italy.

John is a member of the IBA and the Law Association of Zambia, the Chartered Institute of Arbitrators (CI Arb) Zambia Branch and is an advocate of the Superior Courts of Zambia. He has an LLB from the University of Zambia.

Candidates for the Position of Treasurer (1 position)

Mr. Andrew Chibuye



Andrew Chibuye is the Country Senior Partner and Assurance Leader for PwC Zambia. He has been with PwC for over 18 years. He oversees a team of over 160 professionals who are committed to delivering high quality Assurance, Advisory and Tax services to clients. In addition to leading assignments on some of PwC Zambia's major clients, Andrew oversees the development and execution of strategy for PwC in Zambia.

He is a Fellow of the Zambia Institute of Chartered Accountants (ZICA) and the Association of Chartered Certified Accountants (ACCA) and has substantial experience providing audit and assurance services to clients from a wide range of industries including financial services, consumer and industrial products, telecommunications as well as the public sector. His experience includes a two-year secondment in Edinburgh, Scotland. He also holds a master's degree in Business Administration from the University of Manchester Business School, a Degree in Accounting, and a Diploma in International Financial Reporting Standards in addition to being an International Public Sector Accounting Standards (IPSAS) certified professional.

Candidates for the Position of Assistant Treasurer (1 position)

Ms. Lee Anne Singh




Lee-Anne Singh is a professional event co-ordinator adept at the technical intricacies of sophisticated and complex international conferences, exhibitions and workshops, well versed in communications forming an integral part of the projects. With extensive management experience, and an aptitude for organisation and logistical coordination of diverse and specialized events, conversant with overcoming logistical obstacles in a poor infrastructural environment and a recognised celebrity in Zambia with extraordinary network connections. Proficient in public relations and an inherent aptitude for marketing, skilful in dealing with government and diplomatic protocols in the international arena and able to stimulate people, encouraging maximum production and co-operation. As an established co-ordinator, maintains a database of competent, professional and reliable personnel to supplement events as required. Financially astute and able to work within agreed budgets. With extensive knowledge of Zambia, spearheaded the publication of a comprehensive user-friendly tourism guide to Zambia titled the 'Magic of Zambia' and The Best of Zambia, currently on Vol 3 distributed worldwide.

Qualifications:



MBA: Glamorgan University, Wales UK

Business Administration: Middlesex Polytechnic

	<p><u>Representing the following organisations</u></p> <p>Image Promotions (Professional Conference Organisers) - Founder & CEO Rooneys Hire Zambia (Infrastructure & Equipment Hire) - Managing Director Event Tech (Audio Visual and Exhibition) - Founder & CEO Shungu Services (Mobile restrooms & cold rooms) - Co-Founder Virtual Event Solutions (Online virtual events) - Co-Founder Livingstone Sports Festival - Co-Founder Barefeet Zambia - Chair Wildlife Environment & Conservation Society of Zambia (WECSZ) - Board Member Event Professionals Association of Zambia (EPAZ)- Founding Chair Rotarian</p>
<p>Ms. Irena Kucharik Lowry (1st choice of position)</p> 	<p>Business Administrator, Select Seed Ltd Zambia Born in Czech Republic Speaks Czech/English/Spanish Malta Institute of Management IBMI Harvard Sustainable Business Strategy Certificate Goal - Self Sustainability for Zambians through education & innovation Diplomatic Representative of Liberia Interests -Quantum Healing/Innovation/ Global Network</p> <p>Other Qualifications</p> <p>Private Pilot Licence Theory 2022 – Practical 2023 Bee Keeping and Coffee Advanced Courses / Syntel Zambia Business Course 2021 AIM Consulting Services CMC Basics of Business in Zambia (2020) SES Zambia Unihealth First Aid Level 1 & 2 Certification – (2016) Accelerated Education Enterprises Zambia Procedures and Methodology Course (2016) Malta College of Arts, Science & Technology Building a Website Introduction Course (2012) Sandler Sales Force Development Training Boston USA (2010) Bertinet Kitchen Cookery School Bath UK Pastry Masterclass (2009) First Czech Bartenders Academy BARMAN Tretter’s Bar Course (2008) Blue Water Crew & Training Center Antibes France STCW 95 (2007) Training Certification and Watchkeeping for Seafarers by International Maritime Organization PADI Malta Specialty Boat Diver (2006) Le Cordon Bleu College of Culinary Arts Academy San Francisco Culinary Certificate (2005) Sur La Table Culinary Institute Newport Beach California Culinary courses (2005) Master of Gastronomic Arts Prague CZ Culinary & Gastronomic Arts diploma (2003) I-Factor (HPD Systems) Malta Training (2002) Amadeus Malta- Airline Central Ticketing System Certificate (2001) SAGE Malta Accounting System Training (2001)</p>

	<p>PADI Malta Advanced Open Water Certificate (2001)</p> <p>TEFL Prague – Teaching English as a Foreign Language Certificate (2000)</p> <p>Driver’s licence EU Categories AM/B1/B/C1/BE/C1E (1999)</p>
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Candidates for the Position of Assistant Secretary (1 position)

<p>Ms. Deborah Bwalya</p> 	<p>Deborah joined Zambia Breweries Plc (AB InBev) in 2014 as Legal Counsel and Company Secretary and was recently appointed as Legal Counsel – Zambia, Botswana and Namibia. She has sixteen years’ experience in the legal profession, working previously in private practice and at Konkola Copper Mines Plc. She is an Advocate of the High Court of Zambia, a Chartered Company Secretary with the UK Institute of Chartered Secretaries and Administrators and holds an MBA from the University of Birmingham in the UK and an LLM in International Economic Law from the University of South Africa.</p>
<p>Ms. Nimita Menon</p> 	<p>General Manager, Axis Advisory Limited.</p> <p>My Name is Nimita Menon, born and raised in Zambia. I was born in Livingstone and did my schooling in Ndola, after which I moved to Lusaka and did my accounting Course at ZCAS. I am a Chartered Accountant with 10 years of experience in corporate and finance services. I started my accounting career at Price water House, I have worked in the auditing firms and then moved into the private sector.</p> <p>Currently I am the General Manager of Axis Advisory Limited, and one of our core services is to provide company secretarial services to our clients.</p>